The Complexity of Beginnings

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In this portrait, Nancy Pine, the Director of Elementary Education at Mount St. Mary’s College in Los Angeles, California, a small private college, tells the story of her work with a team of colleagues—faculty and a program graduate who is now teaching. Together this team struggles to bring service learning to the teacher education programs at Mount St. Mary’s. It is challenging for them; they are fortified by each other and their commitment to the potential power of service learning pedagogy.
The carillon from St. Vincent's peals the evening melodies. Birds of many species sing their varied songs above in the exotic old trees as I walk toward the classroom building for my elementary education methodology class. Pulling my cart of books, handouts, videotapes, and assorted teaching materials, I wonder what I have forgotten. I take a few breaths to draw in the peacefulness, and nod to students clustered for a quick before-class meal at outside tables. The low drone of freeway traffic is almost lost to consciousness. This is the Doheny campus of Mount St. Mary's College, located in the heart of Los Angeles, two blocks from the busiest LA freeways, clogged bumper to bumper. A second campus perches in the hills across town. The two campuses function as one college with associate of arts and graduate programs at the Doheny campus, and bachelors degrees at the Chalon campus.

The Doheny campus is a pond of tranquility within the complex, pulsing energy of central Los Angeles. Its history is entwined in the rise of millionaires. A square block of Victorian homes surrounded by plantings collected from around the world, the campus was home to the Dohenys, their relatives and friends. Today it serves the college mission: preparing multiethnic, multilingual students to become leaders in a diverse and changing world. The opulent mansion of Mr. and Mrs. Edward Doheny now houses special events on the first floor, administrative offices on the second floor, and the Sisters of St. Joseph of Carondelet on the third floor. Graced by the leaded glass windows and heavy oak doors of another era, the rest of the homes and out-buildings also have students or Sisters living upstairs and college programs downstairs. The Education Department, a state certified Child Care Center, the Center for Urban Partnership, student offices of Latinas Unidas and the African-American Council of Women have reshaped elegant living space to address present and future.
needs. The splendor of past, isolated wealth has been adapted for 21st century work to empower those who have historically been ignored.

A quiet, persistent commitment to social justice permeates college activities. Predominantly European American in the 1960s, the student body now reflects the ethnic diversity of California and Los Angeles more closely than any other independent college in the state. The current mission states that Mount St. Mary's College will exemplify an inclusive, progressive Catholic tradition: the strategic plan includes service and social justice components. To this end, for instance, the college has supported the development of the Center for Cultural Fluency where teachers can borrow books, posters and a variety of resources representing the major ethnic groups of Los Angeles—resources hard to find elsewhere.

As I continue toward class I mull over my students' incredibly diverse stories and experiences and worry whether I will succeed in helping them comprehend how their own students' lives and communities can become essential components of curriculum. The class's diversity is exhilarating for me, but also daunting. Despite outside political forces that negate the celebration of multi-ethnic and multilingual ways of knowing and viewing the world, Mount St. Mary's College is a place where staff, faculty and students work for an environment that values diverse perspectives and experiences. One group of students in my class describes themselves as "two Catholics, two Protestants, one Hindu." They continued:

We speak English, Spanish, Hindi, Tagalog and Vietnamese. Two of us are graduate students, three are undergraduates. One has taught for 10 years, one for two years, one has been a teacher's aide, and two of us have never taught.

But so much diversity can also be daunting. I know how difficult it is to celebrate and recognize multiple ways of knowing day to day, one to one. It is a goal that keeps faculty humble.

Entering the classroom a half hour early, I wonder how much the beginning credential candidates found helpful in last week's service learning presentation by Gloria Ramos, a recent graduate whose third grade class is immersed in service learning. Did these new preservice and in-service teachers believe that service learning projects are possible? Or did it seem too complicated, too over-
powering? I wonder if they will be able to see themselves as capable of using service learning.

Months later, as I sit down to write about the experience, I recognize that Gloria’s project gives structure to this story, as it did for my students’ efforts to understand and teach service learning. Two themes run through our story, and Gloria’s experiences are integral to both.

Our service learning story began a year and a half ago when I found four energetic and thoughtful colleagues, including Gloria, willing to join a team to plan and implement a service learning grant. Our goal was to infuse service learning throughout the elementary credential program in order to help credential candidates connect explicitly with the parents and neighborhoods of their schools. In an era of parent-blaming, we wanted them to learn the strength and value of respecting and involving parents and of taking advantage of the many resources that exist in urban communities. The two dominant themes that thread through our first year and a half are the important role a cohesive planning and implementation team played as we grappled with unknowns, and the need to remain flexible.

The cohesiveness of our planning and implementation team—four education department faculty members associated in various ways with the elementary education program and an alumna teaching in Los Angeles who is familiar with service learning—sustained our vision through the ups and downs of our individual projects and our over-extended lives. Team meetings gave us the time to think deeply about what we were doing, laugh at some of our outrageous errors, and push ourselves along a mutual though varied pathway.

The other theme is that flexibility is essential. Without flexibility we would have missed unexpected opportunities and been unable to rescue ourselves from potential failures. Predictability was scarce during our year of beginnings, and we had to adapt to students’ schedules, to plans that did not work, to unexpected opportunities, to changes in “definite” plans. In turn, the credential candidates had to struggle with new expectations and learning venues they often found strange and sometimes aggravating.

The elementary education credential candidates were introduced to service learning with a brief video and discussion that drew on their prior knowledge. Gloria Ramos’ presentation followed. Gloria is a bilingual teacher in an area
plagued by poverty and gangs. During her presentation she described her third grade students’ service learning project, Family Literacy Night, and the events that led up to it. She showed a video of the many activities at Family Literacy Night: an anti-gang play written and performed by her students, grade-level writing awards selected by her students, and workshops where students and parents learned to construct literacy together. For weeks the students and many parents had planned the evening. The students’ pride grew throughout the process as they saw that they could help influence their parents, many of whom had little formal education. However, preceding the decision to hold a school-wide literacy night, Gloria had spent months learning about community needs and defining topics that were possible for third grade children to tackle. She was honest about how much she had to learn after she introduced service learning to the children:

I came into the classroom...thinking, “Well...there’s a lot of graffiti around and maybe we could do a graffiti clean-up project or, you know, plant more trees.” [But the students shifted the conversation.] They said, “There’s a lot of trash because people don’t care, because gangsters come and they start ripping everything up.” All of a sudden it started getting into this conversation about...weekends, and shootouts, how their uncle did drugs....At first...I was pounding my head, where is this going to go?... [T]hey asked me what should we do, and I just kept going back to them: “I don’t know. What do you think we should do?”

Her response had been key. The students realized they really could talk about these topics and brainstorm solutions. Gloria learned to guide the conversations toward personally powerful, but realistic possibilities. They discussed the fact that they could not reform every gang member, but they could talk with an uncle about doing drugs or their mother about drinking.

So we started talking about how we can possibly have an arena where we can talk to the parents and the kids can voice their opinions. Where they can say, “We want to do something about this. Can you come in and help as parents?...We’re not quite sure what we want to do or how we’re going to tackle this. But we’re thinking that maybe if you look at why gangsters become gangsters and we talk about it, parents and kids, we can come up with some ideas.” So that’s what we did.

They then worked with the principal to put on a Family Literacy Night.
Gloria provided students with books about experiences similar to their own. They read *Kids with Courage*¹ and compared their own acts of courage and possibilities to those of children in the book. They began to realize that they could in fact do things like some of the children in the book. They read *The Wednesday Surprise*² and wrote to the author, Eve Bunting. Gloria recounted:

The book's about a little girl who helps her grandmother learn to read. Because a lot of their parents aren't literate in Spanish or English...the kids were really excited.... The book totally validated their experience...so they wrote...and told her about how special they thought the book was and how they identified with the experience and how they too wanted to help their mom and dad read.

As their confidence grew so did their enthusiasm, and they threw themselves into preparing for the Family Literacy Night, involving parents, writing song lyrics and a play to express their concerns, translating material, judging the best author from each grade level. The evening event finally came, and the auditorium was packed despite a torrential downpour. The children all had a part, and last week Gloria recounted for the credential candidates how their pride and involvement grew during the months and peaked during Family Literacy Night. The after-glow was still with her as she talked to the credential candidates:

The kids were so empowered.... They were just like, "Wow, we can go and transform the world!" [During Family Literacy Night] they were the ones that ran the show. They were the emcees, they were the ones that told the teachers where they were going to hold their workshops, they led the parents to the workshops.... At the end they were the ones who thanked all the parents and the community agencies for coming. They wrote them thank you letters....

In their journals...they wrote up the part of the evening they took part in...what was going on...how they felt. And reading these journals was really powerful because they were talking about how proud they were of their classmates and how proud they are of who they are. Some of these kids were still not reading at grade level...but all of a sudden they're feeling really proud of what they have been able to accomplish and of course that boosts their academic performance overall because [school success] has a lot to do with your motivation and how you feel about yourself.... When you tap

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into something that means something to them or that they have knowledge about, it is amazing how you can see them improve.

I knew Gloria’s experience with service learning would leave an impression with the beginning credential candidates. It was valuable that she was “one of their own”—a recent Mount graduate, bilingual, a child of immigrant parents. My task was to understand what they were able to grasp from Gloria’s presentation and build on it.

**Weaving a Team Tapestry**

Our planning and implementation team sought to include service learning in the elementary credential program for one clear purpose—to locate community knowledge within classroom curriculum. Although the team members wore many hats, in relation to this project we included the clinical coordinator for fieldwork; the instructor for math, science and computer courses: an instructor of the Psychological Development and Learning, and Cultural Diversity courses; the director of elementary education and professor of several program courses; and a bilingual third grade teacher who graduated from the program four years ago. We had all taught and worked in urban schools in various capacities. We met every month or two throughout one planning semester and an implementation year.

At the end of that year we gathered to debrief and to indulge in some hindsight thinking. Sitting on the patio of an old Los Angeles hotel, we poured the remaining wine and leaned a little closer as Jackie Herst began to speak. She had included a service learning project in the math and science methodology course both fall and spring semesters. The first semester had been plagued with inappropriate service learning arrangements and scheduling difficulties. The second semester tutoring assignments, though still meeting with some resistance, were improved, but she was still frustrated by the outcome. She commented:

What’s the quote? “If you want to succeed, double your failure rate!” The first semester was a scheduling nightmare. By the second semester I was able to recognize what wasn’t working, and so there was a lot of learning for *me.*
Again I wish I had started earlier in the course.... I discovered from the students' reflections that...even though they can demonstrate understanding in the classroom, what they did to alter their teaching practices when they were working with a child was to revert back to their prior knowledge.... The way they had been taught dominated what they did.... So the benefit that came of this initial year was my realizing how hard it was for them to transfer their learning and apply their knowledge.... So I learned how to change this....

Next year I'll have them begin tutoring a child at the very beginning of the course.... You know, I'll say, "Here are your textbooks and here is your child to tutor," and we'll begin!

We all laughed and continued our reflections until time forced us to leave. Even so, our discussions continued down the hallway and out into the parking lot. Our coming together provided us with energy and reassurance. Energy and cohesiveness: these summed up the team. Usually exhausted when we met, our collective energy created what we needed for forward movement. In the planning stage, beginning meetings were quietly thoughtful as we enjoyed the luxury of taking an hour or two from over-crushed days to envision service learning in our courses. The first meeting notes read:

What is service learning?
- It's not patronizing; not a 'holier than thou' experience.
- It's not observation/participation assignments nor student teaching where credential candidates need to learn directly from master teachers.
- It is connecting learning to the real world and connecting those real experiences to theories being learned in the course.
- It's an attempt to change the teaching/learning process, to introduce a more reflective process into teaching, in which the teacher is much more the learner than historically.
- It's a move toward potential, or real, social action.

As we connected abstract notions to our lived experiences at a meeting two weeks later, we added to our notes:

Service learning is a real connection between the kids and their communities. Gloria's kids in a middle-class community³ seem disconnected, as though they are looking through a window. They see every social ill as foreign and something you read about in a

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³ Gloria Ramos taught in a middle-class school during the planning semester. She moved to Gonzalez Elementary School in a working class, Latino neighborhood as we began the implementation year.
book. Service learning should provide them a reconnection to reality....

In contrast, the urban, poverty-plagued kids Jackie taught last year often had a very large disconnect between their world at home and their classroom. Empowering them to make a difference in their community could engage them in the learning process. In Jackie’s situation, service learning therefore becomes student empowerment and a way to connect these children’s lives to their community....

The issue of realizing the total realities of your community is very important, of not being blind; it’s essential to build citizens and people who are able to make informed decisions....

Service learning needs to be ongoing; not just one or two isolated activities or a field trip.

The community runs through all this. It means blurring the lines between the schools and the communities.

In just two meetings, we had moved from quiet thoughtfulness to an energy grounded in the realization that we were working toward a fundamental pedagogical change, toward a service learning pedagogy.

As we gained momentum, our meeting notes became splattered with concerns and questions about how to weave service learning into crammed, mandated credential courses.

- Can we use observation/participation settings as mentoring and service learning experiences?
- Will service learning help credential candidates recognize that children come to school or begin work on any project with their own schemas and frameworks....
- How do you keep credential candidates focused on community issues—not rainforests in far away countries?...
- How do we keep them from using students as guinea pigs?...
- What can service learning give us? Why are we looking at it? Will our credential candidates know how to use it effectively within the curriculum with their own students...if they haven’t experienced it themselves?

After we began implementation of our plans, meetings became more raucous as we shared our successes and failures. We laughed often at our experiences and our mistakes. We pushed and tugged at each others’ ideas and plans. Gloria and her third graders set the pace as we were drawn in by their increasing involvement and growth and by what Gloria was learning and accomplishing. Having those third graders in the midst of their own service
learning projects became an essential thread in our own learning. We had, from the beginning, planned to have Gloria, and possibly other teachers, help our credential candidates envision service learning in the classroom. What we had not imagined was the strength of learning that came from having an evolving example of service learning in the midst of our team discussions.

Our developing projects and experiences began to interweave in unexpected ways. Fran Powell, our clinical coordinator, helped write a service learning grant in a teacher center school where my class was placed for observation/participation assignments. Gloria shared her unfolding experiences in her third grade class with both my beginning methodology course and Deb Giunta’s child and adolescent learning and development class. Deb decided her course could help with Gloria’s Family Literacy Night and learn a great deal about children’s learning. Our projects began building on each other.

Common threads emerged as our different experiences wove together into an energetic whole. We all introduced the concept of service learning to our classes with feelings of trepidation. We had included the projects as an integral part of the credential courses, but prior experience prepared us for resistance from the students to “yet another assignment.” Their reactions, unexpectedly, were enthusiastic. In the abstract, service learning as a pedagogy made a lot of sense to our students who are socially committed and often come from urban neighborhoods where they plan to teach.

I expressed my amazement at one meeting:

They were really struck by it and the first thing that happened was they began talking about their school and church experiences with service. There were enough Catholic school teachers and students who had done socially focused activities in their parish to get a discussion going. Although what they were talking about was service, not service learning, they obviously understood the possibilities.... You could see how they could very easily develop them into full service learning projects. So, I was amazed at the instant enthusiasm I got.

But when we introduced actual service learning projects into credential courses, students’ attitudes changed. Concrete service learning requirements generated negative responses throughout our courses, even while positive
responses were also trickling in. One student in Deb’s adolescent and child
development and learning course who had not been enthusiastic, reflected later:

My attitude at the beginning of my service learning assignment was
not too positive. I viewed this as another “vacuum” sucking up more
of whatever little extra time I had to spare. Moreover, I thought that
as a teacher with over ten years’ experience, there would be little I
would gain from service learning....

Another student reflected, “After working with the girl I would be tutoring the
first day, all the negativity I had toward the assignment seemed to be justified.”
These two students moved past their initial responses and learned a consider-
able amount, but Deb had to withstand the tenor of frustration in her class.
Knowing there was a team of supporters seemed to help us weather some of
this negativity.

Although meetings were sometimes months apart, we kept in touch, even if
haphazardly. Fran would catch us in the hallway for a minute of enthusiastic
reporting about five teachers who would be sharing their service learning expe-
riences with students in her secondary curriculum course and of her anxiety
about whether this would help or overwhelm her students as they developed
curriculum units. Jackie, as she passed through the old pantry that holds our
mailboxes, communicated her quiet distress at the nightmarish arrangements
made for the students in her math and science methodology course which
included virtually no math or science. Gloria, who teaches a half hour from
campus, photocopied and delivered her third graders’ papers that reflected their
new understanding and valuing of community knowledge. I sent Gloria an
article which she passed on to Deb, who incorporated it in her course.

Our service learning team thrived on the energy we derived from in-depth
collaboration, from learning by trying, from our success and failures, and from
our growing insights. These were the warp and woof that held us together
during the shifts and slow movement, these and the belief that we were headed
toward a potentially powerful goal. Throughout the first year of struggling, two
quotes on my office wall became guides for us—one from Nadinne Cruz, director
of the Haas Center at Stanford, the other from a rebellious Tasmanian student:
What do service learning programs need from their communities?

We seek communities
   who are organized
   to build their own capacity to live,
   and through their experiences
   have accumulated knowledge and wisdom
   that can be shared
   to benefit everyone,
and who are willing to engage
   in friendship, partnership, or allyship
so that we might all LEARN and live more fully in the world.
   -Nadinne Cruz

If you are here to help me, then you are wasting your time.
If you came because your liberation is bound up with mine.
then let us begin.
   -Lily Walker, student

They framed our dilemmas—and our goals—well.

Flexibility is Essential

   Jackie: I'm going to try again, start earlier...give them more voice.
   Gloria: Where are their ideas going to take me?
   Fran: I just have to wait for the teachable moment.

If we had not been flexible and willing to change plans and ideas at many points, our experience would have been hopeless. Sometimes we were willing participants in the change, jumping at a small, unexpected opportunity. At other times we were ready to tear our hair out at the frustration and inconvenience. If we had not adapted, we would have hit irreconcilable resistance from some credential candidates. We often found ourselves thinking on our feet. Not an unusual need for educators, but we stretched well past our comfort zones.

A pervasive and frustrating situation was the collision of preplanned tutoring projects, the credential candidates' hopelessly tight schedules, and their beliefs that other arrangements would provide more instruction and be more convenient. Deb, teaching the child and adolescent development and learning course, and Jackie, teaching the math and science methodology course, found themselves in highly complex, shifting situations. Both wanted their credential candidates to tutor individual students. Neither of their plans worked out as expected, and they each spent considerable energy trying to rework arrange-
ments, adapt to students' needs, and adjust course assignments to fit new situations. It was a bit like trying to repair a car as it cruises down the freeway.

Deb hoped the credential candidates would work with an adolescent to improve or complete school work and reflect on what they were learning from the students. Toward the end of their tutoring they would then take their tutees to the Youth Summit for Peace at Mount St. Mary's College, a conference for LA area high school students. But many pieces of these plans did not work, for multiple reasons, and only one of her credential candidates took a student to the conference. Deb had also structured weekly tutoring sessions into the course so her students could reflect over an extended period of time and gradually incorporate theories from course readings.

I had hoped that by teaching 251, Child and Adolescent Learning and Development across Cultures, with a service learning component, the students would have access to a broader range of knowledge, more knowledge diversity than we had had in the past. And that they would go into it with a frame of mind that we were going to be learning from others...even as we might be doing some service.... There was a course expectation that there would be 10 hours of service along with 10 weekly reflections....

Several students, however, "had very good reasons" why they could not commit to this weekly schedule, while others wanted to change the assignment in other ways.

Deb ended up having to readjust assignments, locations and requirements to meet compelling demands and, in some instances, resistance. Several students ended up doing a one-day volunteer task that fulfilled the required service learning hours but gave them neither a developmental perspective nor any depth of learning. Their feedback tended to be negative. They "didn't feel needed or useful." They saw students' problems as "too big to be able to make a difference." As Deb observed, they did not allow themselves "enough time for the ah-hahs." On the other hand, a few high school teachers had asked to work with elementary students, and that proved successful. One veteran teacher of 12 years wrote:

I have had no experience teaching elementary school aged children. Wow, what an eye opener this has been for me. Unlike most high school students, these kids exhibited a child-like enthusiasm and curiosity that I have not encountered since my nephews and nieces were little.... By helping these students, I was rewarded in intangible
ways such as feelings of accomplishment and satisfaction. And, in the end, I think I learned more from the students than they learned from me.

In the first case, Deb’s flexibility kept the students engaged at a minimal level with service learning, yet at least engaged. In the other, it led to insights and growing confidence.

Also, Deb jumped at the opportunity to work with the Family Literacy Night.

Another piece that we ended up having, was we became...involved in the service learning project...with Gloria Ramos’ class at Gonzalez Elementary. All the ED251 students went. First Gloria came to the class and presented to the class her vision of how she had come to do the project in the way that she was doing it, and then we got to see the project and see the effects of the project on the students. on their parents, on the rest of the faculty and on the community members that were there for that night. The final piece for the class then ended up being when we wrote a response to an article that we read by Vigil...about how kids get socialized into gangs and how we can interrupt that cycle...

A very important point in the Vigil article was how schools stress parents and how schools make it difficult for parents to become involved and how afraid and scared and unfamiliar with school territory, many parents are.... From the excitement that my students had seen in the parents, they could see that that barrier had been broken, and they really had to go back and rethink any arguments that they were going to use in the future about parents not caring about their kids.... One of the things my students did was interview parents at the family night, and they heard the parents saying, "I've never been to a program that was so meaningful for me."

Jackie, in the math and science methodology course, had planned to have her students begin tutoring elementary students part-way through the semester, after they had learned enough pedagogy to apply it. The purpose was to provide credential candidates with opportunities to understand how a child was learning and thinking about math or science in a classroom setting. Because she was also a fellow in the all-college service learning program, she decided to use a school that had been prearranged by that infrastructure. However, as the semester moved on, problems beyond the elementary schools' control increased.

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and the school pulled out, offering its nearby Children’s Center instead. Jackie felt obliged to accept this new arrangement, even though it was not in classrooms. Many credential candidates could not meet the new, after-school schedule, untold numbers of problems surfaced, and resistance set in.

Graduate students said that if they were going to tutor in an after-school program, they should do this at their own schools. Those who did tutor in the Children’s Center after-school program gained no experience with math or science learning. Jackie reported:

It was a complete mismatch. They learned a lot about misalignment of homework. They were sort of appalled at the homework kits...
Some of the homework was just coloring, or the students didn’t have any idea how to do it, or they didn’t have any homework at all.

By the time everyone had a tutoring arrangement, the semester was more than half over.

Throughout these changes Jackie had to keep readjusting assignments to fit new situations. The essence of what she had wanted to accomplish was diluted almost beyond recognition, and in the process she had been in a continuous state of adaptation. She taught this course again during the spring semester, with a more successful schedule, and was able to focus more directly on the credential candidates’ learning difficulties. But it was still far from perfect:

When they wrote a reflection on what they had been able to do, when the children seemed to be stuck solving a math problem, [the credential candidates] tended to describe strategies that were not in alignment with what we’d been teaching them in class. “I gave them more to do.” “I told them the answer.” “I gave them more things to practice.” “I explained it, they seemed to get it, and then we played basketball.” They didn’t do any follow-up to see if the child really understood the concept.

The second semester, however, gave Jackie a clear view of learning problems and she was able to analyze what to do for the next year. Her flexibility helped keep service learning afloat while providing her insight into the credential candidates’ limitations. She learned more about how to help them think through what their tutees were struggling with and how they could empower their students to understand their own learning.
In situations with no predetermined structure, we were often comfortable feeling our way. We recognized more and more that to progress we had to keep all possibilities open and be aware that "sure bets" do not always materialize. For instance, when we started, one Teacher Center School had an on-going service learning opportunity planned that our credential candidates could help with; six months later, the school had cancelled all plans for this community activity. Meanwhile another Teacher Center School wrote a large grant proposal that included Mount St. Mary's College students in several service learning projects. Fran, our liaison with the schools, learned to move with this continuous ebb and flow of school situations. As she pointed out about developing service learning projects in the schools:

This is not going to all happen overnight, because they're all in different places at different times and also it has to come out of a natural conversation that I'm having with the school personnel and the teachers involved in the schools.... Hey, it's like politicians use stump speeches and I just use the teachable moments to promote service learning.

When I was asked about my own vision for service learning as director of the elementary education program, I repeatedly used phrases such as "our plans were more easily said than done," and "I don't know if we're ever going to reach our original goal though we're seeing forward movement." When asked whether I had a different vision from when we began, I responded:

No, it's just become much more nebulous. It started out very nebulous and then it became concrete as we developed plans...oh yes, we'll do this here and put this in that course and this here and have a service learning essay in the final seminar. And we talked about students doing some culminating service learning project. I don't know if we're ever going to get there.... I mean, it may become something very different from what...we all envisioned.

Meanwhile we witnessed the flexibility Gloria had to maintain in her school and classroom as she learned what worked and what did not. Early in the year she had introduced service learning to her third grade, Spanish-speaking students and also sent a survey home to learn about family connections to the community. Her intent had been to link student service learning to existing community connections. Parental response was almost non-existent.

I got back these questionnaires and the parents had answered no, no, no on everything.... No, I never use any kind of services. I
have no kind of support system, just my brothers and sisters helping.... It was just a complete flop....

She realized it was much too early to ask the parents such questions: they had no trust, no *confianza*. She was a brand new teacher to them. Why should they open up? So she decided to begin service learning with the students.

Her flexibility let the students' voices emerge, and what struck us most was the transformation of students as she adapted to their needs and interests:

There were all of these incredibly powerful experiences coming from them that I quite honestly had never made an arena in my classroom to talk about. I didn't know how to do that first of all, and even if I did, I didn't know exactly how I was going to deal with it once I found out all those things. So, I just kind of stood there paralyzed and thought, ok, well this is what matters to them. So I said, ok, let's talk more about it, and there were children that have spoken probably 20 words in the entire school year who were sharing their experiences openly in class.

...So we wrote up all these problems and we thought, what are we going to do about this?... When we actually started writing about what they would like to change in their community, some of the kids that almost never wrote, all of a sudden wrote pages. The topic had struck a chord, it was meaningful to them.

When she was in the midst of it, she said honestly:

*Quite frankly I don't know where it's going. I had this idea...but it's really taking a different direction. I really want to listen to what the kids are interested in changing in the community. So I have had to be kind of comfortable with not knowing exactly where I was going to go.*

Although we may have been comfortable with ambiguity and unknown situations, it seemed much more difficult for the credential candidates. When Deb adapted her class to Family Literacy Night, there was enthusiasm among the credential candidates for what Gloria and the school were doing, but several students were being asked to be much more flexible and adaptable than they were ready for. Gonzalez Elementary was in a new part of the city for many: it was all Latino. It had poured all afternoon. They had a hard time finding the school, and for those who did not understand Spanish, once they got there, "They felt left out. They didn't understand what was going on and they felt awkward...." Deb recalled:
You know there was a big tension that I got.... When they first came back [to the college] several of them were very uncomfortable with the fact that the program had been in Spanish, and that they had not understood a lot of it.... There were a lot of times when they didn't have a clue what was going on and they felt very uncomfortable with it. I tried to come back to that several times, how that was our one time of feeling uncomfortable and think of what that's like when it's the other way around....

I think it took time for them to not impose their privilege on it. To be upset about it. "We are in America you know."...E-mail as a means of communicating sort of freed them up to say what they wanted to say and not just stop...and it was great for me because I needed...to know their feelings...so I had a chance to find out that I needed to come back to this issue and to address it specifically.

In e-mail reflections and subsequent class discussions, the students had many opportunities to debrief their frustration and awkwardness and the underlying assumptions that caused it, but for those who felt uncomfortable, it was hard to grasp the import. Deb observed:

It was a hard thing for them to deal with feeling uncomfortable. They were bringing their prejudice about "We should be able to go anywhere and understand it." So it was a great opportunity and they really wanted to talk about that.

Toward the end of the course I asked Deb what her plans were for future semesters. Her response: "Never to teach this class again!" When I asked why she explained:

I felt a lot of times as though I was doing okay for certain aspects of it, like this piece, but I was missing other child development pieces that are hard to fit in.... There was a lot to fit in.... Service learning...took over.... Well, we were on track for learning but...we didn't get the development piece in there. strong."

When I asked whether she'd do it again she responded.

I don't think I would want to teach this class without service learning. I can't imagine that we would get anywhere near the depth of understanding about development or learning.

**Conclusion**

The week after Gloria spoke in my class, the credential candidates began planning a thematic unit around a service learning project. As a class they listed on a chart "What We Know" and "What We Want to Learn."
**What We Know about Service Learning**
Involves investigations
Volunteer, recipient both learn
Perform something positive for the community
Determine the needs of/from the community
Gives voice to the community members and students
Gets people involved...

**What We Want to Know about Service Learning**
How aware are teachers about service learning (Benefits? How does it work? Collaboration?)?
How do you maintain distribution of responsibility (Student? Parent? Teacher?)?
What would be an appropriate topic or project?
How do you assess what has been learned?....

It was obvious they were thinking in realistic terms and had processed some of what Gloria had told them. Their own awareness of community issues began to shine through, as well as their comprehension of the complexities of such projects. But as soon as they began to brainstorm curriculum ideas for the units, community knowledge slipped from their grasp. They reverted to learning experiences they had in their own schools. Several reported to me: “We want to do rain forests.” “We’ve decided to do butterflies.” “We’re having them do a canned food drive for Thanksgiving.” This is when Gloria’s experience became essential to their growth. By referring to her specific experiences I could help them slowly change course. I recalled later:

My task was to move them beyond the old, hackneyed schema.... I had to ask them question after question about what prior student knowledge they were drawing on, what these projects had to do with anything...in the school neighborhoods.... How would they be empowering the kids and parents?... How were second, third, fourth graders going to make any personal connections to rain forests? How had Gloria decided on a project? What was so powerful for her students?... I had to get them thinking about what they had found out three weeks earlier in their service learning investigations about community needs near the schools. Could they think of projects related to these needs?

I struggled to get them to see connections between their own knowledge of communities and the thematic unit, but for most this was very difficult. While many were knowledgeable about inner city communities, they had no schema for working with that knowledge. As a result their planning kept slipping into lesson topics they had heard about elsewhere. I had to keep drawing them
back to community needs. In the end, their units were more connected to real community issues than not, and many included hypothetical projects that echoed Gloria's. I found that having a model such as Gloria’s provided credential candidates with schema relevant to their own community knowledge and to that of their future students.

The beginnings of change, small forays into progress, were filled with uncertainty for all of us on the team.

"I have no idea how it will end."

"I was paralyzed."

"I had to just listen to the students."

These comments were peppered throughout our discussions, along with a healthy dose of laughter and a problem-solving stance. There were moments of tension for us as individuals; yet this was tension within the context of a team of colleagues learning together and being open to honest puzzlement and continuous change.

Plans have begun for next year. I joined the Hewlett Fellows, to continue our voice in the broader college discussion and find service learning links with faculty in other departments. The four faculty members on our team have reshaped their courses. Gloria, well into a new year at her year-round school, has continued to deepen and expand her students' involvement with service learning and their community knowledge and concerns. Some of us helped Gloria and two of her students present at a national conference and explain the common threads that empower us. One of our former undergraduates, working at a Teacher Center School, wants to replicate Gloria’s program in her own classroom.

Because of our credential candidates' diverse community knowledge and our own familiarity with experiential learning, service learning seemed a logical step for our elementary education program. We learned that this is more easily said than done. At a recent team meeting we were able to delineate how recognition of students' community and family knowledge as a legitimate academic resource flies in the face of established teaching habits. Our hope is that as the beginning credential candidates—and we—gain experience, service learning will provide a vehicle for empowering their elementary students to find connections between their own life experiences and academic success.
## Contents

<table>
<thead>
<tr>
<th>Chapter</th>
<th>Institution/Authors</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Introduction</td>
<td>Jill Addison-Jacobson</td>
<td>i</td>
</tr>
<tr>
<td>Chapter One</td>
<td>California State University, Humboldt, Keri Gelenian</td>
<td>1</td>
</tr>
<tr>
<td>Chapter Two</td>
<td>Mills College, Dave Donahue</td>
<td>19</td>
</tr>
<tr>
<td>Chapter Three</td>
<td>Mount St. Mary's College, Nancy Pine</td>
<td>41</td>
</tr>
<tr>
<td>Chapter Four</td>
<td>California State University, Monterey Bay, Kani Blackwell and Mary Lisa Kelly</td>
<td>63</td>
</tr>
<tr>
<td>Chapter Five</td>
<td>National University, Jacque Caesar and Mark Ryan</td>
<td>81</td>
</tr>
<tr>
<td>Chapter Six</td>
<td>California Lutheran University, Silva Karayan</td>
<td>95</td>
</tr>
<tr>
<td>Chapter Seven</td>
<td>Encouraging Reflections for the Future of Service Learning in Teacher Education: A Cross-Portrait Analysis, Don Hill</td>
<td>111</td>
</tr>
</tbody>
</table>
Struggling to Learn Better III

Portraits of Six Teacher Education Service Learning Programs

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